

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES  
BY DEPUTY G.P. SOUTHERN OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 28TH JUNE 2016**

**Question**

What measures, if any, are under consideration for the incorporation of parts of the Health and Social Services department as part of the modernisation programme, prior to future outsourcing of services?

What consultation, if any, has been had with employee representatives over the potential extent of outsourcing and what safeguards can be put in place to protect the quality of service delivery and employee terms and conditions?

**Answer**

There are no plans to incorporate Health and Social Services ie for it to become a company like Jersey Post, Ports of Jersey or Andium Homes. The department is, and will remain, a public service organisation.

I can confirm that I am reviewing the governance arrangements for health and social care to ensure that Jersey has the best health and social care system for the future. The review will look at how different health and social care systems across the world are organised and establish what we can learn from them and what is best for Jersey. This work is expected to begin in Q4 2016.

In terms of consultation with staff representatives over outsourcing – were this ever to arise – the Chief Officer and senior Directors of HSSD regularly meet trade union representatives in the HSSD Staff Partnership Forum where all business, finance and service developments are shared and discussed. Full details of savings plans have been shared and a commitment given that if any plans are developed that might involve outsourcing they will be subject to consultation with the unions.

The safeguards that are already in place to protect the quality of service delivery would continue to be applied by the senior clinicians and officers in the Department.

The “safeguarding of employee terms and conditions” would be managed using States’ policies that have been developed in partnership with the trade unions.